

IGC Strategic Improvement Item no. 1

Subject: Participation in IGC

Strategic Goal: Increase participation from today's average 30 member organisations to 40 within 5 years

Responsible for this item: The IGC president

Key performance indicator: Number of delegates at IGC meeting

2002: 28

2004: 31

2005:: 34

2006: 29

Target 2007: 35

Target 2008: 40

Target 2009: 42

1	Problem	Practical initiative for 2006-07	Owner	Status (September 2006 January 2007)
1.1	Lack of information about IGC meetings and Bureau activities between meetings	<ul style="list-style-type: none"> • Improve web lay-out. • Improve mechanism for regular web updates. • Send out direct mail with short minutes. • Regular press releases to Gliding Magazines • Establish Partnerships with Gliding Magazines 	Secretary + Web-master + president	Initiated: Webmaster updating website Short minutes being sent out Regular contact with one European magazine List of other magazines being developed
1.2	Not all delegates participate in IGC meeting	<ul style="list-style-type: none"> • Establish list of absent delegates • Newsletter to Delegates asking them to contact absentees 	Secretary + Bureau	Ongoing
1.3	Not all gliding countries have a delegate	<ul style="list-style-type: none"> • Establish list of countries with no delegates • Contact absent countries 	President + Secretary	Being prepared
1.5	IGC Meeting do not meet delegate's expectations	<ul style="list-style-type: none"> • Survey Delegates after 2007 meeting 	President + Secretary	Ongoing
1.6	Lack of contact to national gliding decision makers	<ul style="list-style-type: none"> • Invite all Presidents of national gliding organisations to attend the 2007 meeting 	President + Secretary	Invitation extended
1.7	Some delegates have difficulties with English	<ul style="list-style-type: none"> • Survey delegates after 2007 meeting 	President + Secretary	To be decided
1.8	IGC is unknown to the glider pilot	<ul style="list-style-type: none"> • Power Point and web cam online on IGC web at 2007 Plenary meeting 	President + secretary	To be decided

IGC Strategic Improvement Item no. 2

Subject: Communication

Strategic Goal: Improve communication with members at all levels (organisations as well as individuals)

Responsible for this item: The IGC Secretary

Key performance indicator:

Complete register of email contacts for Points of Contact:
Regular intervals between Newsletter and articles

2	Strategic action	Practical initiative for 2006-07	Owner	Status (January 2007)
2.1	Lack of information to member organisations	<ul style="list-style-type: none"> • Establish list of key contacts (member organisations, NACs, Federations, magazines, e-magazines) • Send Newsletter to all Points of Contact 	Secretary and President	Ongoing
2.2	Lack of communication to glider pilots	<ul style="list-style-type: none"> • Advise Ranking List administrator of newsletters on the website • Write articles for magazines 	President	Ongoing Authors being sought
2.3	Lack of communication from members	<ul style="list-style-type: none"> • Delegates to put country news on IGC-news 	Delegates	Not started Template required Target countries, one per month To be developed at 2007 Plenary meeting

IGC Strategic Improvement Item no. 3

Subject: Quality of events

Strategic Goal: Improve the quality of Class 1 events

Responsible for this item: The chairman of the Competition Development and Quality Control Committee

Key performance indicator:

- Reduce no of complaints/protests during Class-1 events
2006: How many complaints/ protests?
2007:
- Reduce no of rule changes:
2007:
- Increase no of competitors on ranking list
2006: How many on list?
- Increase no of hits on Ranking List web
2006: How many hits?

3	Strategic action	Practical initiative for 2006-07	Owner	Status (January 2007)
3.1	Quality of event Class-1 events not good enough	<ul style="list-style-type: none"> • Review role of Chief Steward • Engage CS with Organisers at time of bid approval • Review and revise Bid procedures 	1 st VP	Ongoing Chief Steward training session to be held in Lausanne in March 2007 – chaired by Brian Spreckley, Roland Stuck, Peter Ryder
3.2	Championships management not consistent	<ul style="list-style-type: none"> • Develop organisers handbook 	1 st VP	Ongoing Site visits instigated for 2007 events
3.3	Maintain and enhance the pilot ranking list	<ul style="list-style-type: none"> • Review rules • Establish SC Annex for Ranking List • Get more competitions included 	Ranking List Manager	Ongoing

IGC Strategic Improvement Item no. 4**Subject:** Membership**Strategic Goal:** Increase number of glider pilots represented through IGC**Responsible for this item:** The IGC president**Key performance indicator:** Number of gliding members of FAI member organisations at end of:

2004: 116.900

2005: 114.600

2006: ?????

Target 2007: 2005 minus 3%

Target 2008: 2005 minus 5% (reduce negative development)

Target 2010: 2007 plus 5 % (start positive development)

4	Strategic action	Practical initiative for 2006-07	Owner	Status (January 2007)
4.1	Create awareness and image of the gliding sport	<ul style="list-style-type: none"> Develop the Grand Prix concept and engage with television Seek possibilities to use gliding in television, also non-competition Support the development of the FAI Regional and World Air Games products 	President	Ongoing: 8 Grand Prix races held in 2006 Air Sports Ltd have shown capability; now in negotiation with FAI Executive Board
4.2	Reduce blocking factors (license, airworthiness, medical, cost of administration, access to airspace).	<ul style="list-style-type: none"> Work with FAI and other FAI Commissions, EAS, EGU towards ICAO and EASA. 	President	Ongoing: Good contact to EGU, liaison to ICAO seems to be OK.
4.3	Review expansion possibilities (light gliders, other competition types, new members categories)	<ul style="list-style-type: none"> Expand/reinforce the Grand Prix initiative Incorporate other classes 	R. Stuck	Not started Proposals developed for 2007 Plenary meeting
4.4	Expand within FAI	<ul style="list-style-type: none"> Address FAI members with gliding activities not represented in IGC to get representation. Address FAI members without gliding activity to offer support to get started 	President	Not started
4.5	Promote parallel gliding	<ul style="list-style-type: none"> Work with OLC(s) to ensure de-centralised 	OLC coordinator	Ongoing

	opportunities	<p>competitions are available to all</p> <ul style="list-style-type: none"> • Support the development of tools/ equipment to support simulated gliding activities 		
4.6	Support gliding organisations to recruit, maintain and motivate members	<ul style="list-style-type: none"> • Coordinate and distribute to organisations examples of “best practice” for recruiting, maintaining and motivating new members • Maintain global awareness of the level of membership in individual countries • Support initiatives to develop products designed to recruit, maintain and motivate members 	Secretary	<p>Not started</p> <p>Discussions of “best practice” for 2007 Plenary meeting</p>

IGC Strategic Improvement Item no. 5

Subject: Safety

Strategic Goal: Reduce the number of reported incidents and accidents in IGC sanctioned championships events

Responsible for this item: The IGC President

Key performance indicator: Reduction in the rate of injury accidents per annum

Target 2007: Establish criteria for statistical data

Target 2008: Collect and compile data

Target 2009: Analysis of accidents and initiatives to reduce accidents/fatalities by dialogue with appropriate bodies (manufactures, gliding organisations etc) is taken.

5	Strategic action	Practical initiative for 2006-07	Owner	Status (January 2007)
5.1	Establish database of incident and accident statistics	<ul style="list-style-type: none"> • Survey all gliding nations • Work with EGU to develop database of incidents and accidents 	Foltin	Survey underway
5.2	Support initiatives designed to enhance safety	<ul style="list-style-type: none"> • Promote specific safety products to glider pilots • Work with OSTIV Safety and Training panel to develop safety awareness 	Foltin	Proposals for enhancing safety to be presented to 2007 Plenary meeting
5.3	Communicate safety information to organisations	<ul style="list-style-type: none"> • Work with EGU to develop database • Establish safety newsletter through national gliding magazines • Establish safety information on website 	Foltin	Not started

IGC Strategic Improvement Item no. 6

Subject: Finance

Strategic Goal: Provide budget for IGC activities

Responsible for this item: The IGC President

Key performance indicator: Budget for 1, 2, and 5-year plans to support IGC activities established

6	Strategic action	Practical initiative for 2006-07	Owner	Status (January 2007)
6.1	Pay expenses for IGC Officials at Cat 1 events	<ul style="list-style-type: none"> • Establish costs for Officials • Develop budget to support Officials • Set Sanction Fees on a per-head basis to cover costs for Officials 	1 st VP & Treasurer	Completed
6.2	Pay expenses for IGC Officers	<ul style="list-style-type: none"> • Develop budget to support Officers in accordance with IGC Financial Policy 	President & Treasurer	Ongoing
6.3	Ensure Income meets planned Expenses	<ul style="list-style-type: none"> • Ensure sanction fees and GFAC fees are sufficient to meet expected budget requirements • Develop alternative income sources through sponsorship and media rights 	President & Treasurer	Ongoing
6.4	Create overview of financial situation	<ul style="list-style-type: none"> • Develop IGC 5-year budget • Update 5-year budget annually 	Treasurer	Budget to be presented to 2007 Plenary meeting